

**No. 9-3/2018-FE**  
**Government of India**  
**Ministry of Environment, Forest & Climate Change**  
**Indira Paryavaran Bhawan,**  
**6<sup>th</sup> Floor 'Jal', Jor Bagh Road,**  
**New Delhi - 110003**  
**21<sup>st</sup> June, 2018**

CIRCULAR

Subject: - Draft Recruitment Rules for various Group 'C' posts in National Zoological Park.

As per Department of Personnel and Training O.M. No. AB-14017/61/2008-Estt. (RR) dated 13<sup>th</sup> October, 2015 the draft Recruitment Rules (RRs) for the following posts of National Zoological Park under the Ministry of Environment, Forest & Climate Change are being uploaded on the website of this Ministry for comments from the stakeholders:

01. Education Assistant
02. Lower Division Clerk
03. Junior Accountant
04. Upper Division Clerk
05. Stenographer Grade-II
06. Sanitary Inspector
07. Laboratory Assistant
08. Veterinary Compounder
09. Work Supervisor
10. Zoo Ranger
11. Sign Board Painter
12. Blacksmith
13. Carpenter
14. Head Keeper
15. Staff Car Driver (Ordinary Grade)
16. Security Supervisor

2. All the stakeholders are, therefore, requested to go through the aforementioned Recruitment Rules and submit their comments in this regard, if any, to the undersigned within a period of thirty days from the date of issue of this circular for further consideration and finalisation of the aforementioned Recruitment Rules.

3. This issues with the approval of Joint Secretary (IT)



(S.K. PARIDA)  
Under Secretary (FE)  
Tel. No. 24695322  
e-mail - sk.parida@nic.in

To

All the stakeholders

Copy to the Consultant (IT) along with copies of the aforementioned draft RRs with the request that the same may be uploaded to the website of the Ministry.

**[TO BE PUBLISHED EXTRA ORDINARY IN THE GAZETTE OF INDIA PART – II, SECTION 3, SUB-SECTION (i)]**

Government of India  
Ministry of Environment, Forest and Climate Change

Notification

New Delhi, the \_\_\_\_\_, 2018

G.S.R.No..... In exercise of the Powers conferred by the proviso to article 309 of the constitution and in supersession of the National Zoological Park, New Delhi (Group 'C) Recruitment Rules, 1986 in so far as they relate to the post of Education Assistant, National Zoological Park Junior Accountant Recruitment Rules, 1985 in so far as they relate to the post of Junior Accountant and National Zoological Park, New Delhi (Group 'C' and 'D' Posts) Recruitment Rules, 1994 in so far they relate to the posts of Zoo Ranger, Security Supervisor, Laboratory Assistant, Sanitary Inspector, Assistant Store Keeper, Upper Division Clerk, Stenographer Grade-III, Lower Division Clerk, Veterinary Compounder, Ticket Clerk, Head Keeper, Sign Board Painter, Blacksmith, Driver (Battery Operated Trolley), Jeep/Van Driver, Carpenter and Work Supervisor, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of the recruitment to the Group 'C' posts (Ministerial and Non-Ministerial) in the Ministry of Environment, Forest and Climate Change, National Zoological Park, New Delhi, namely:-

1. Short title and commencement. - (1) These rules may be called the Ministry of Environment, Forest and Climate Change, National Zoological Park, New Delhi, Group 'C' Posts Recruitment Rules 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and level in pay matrix. - The number of the said posts, their classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age limit, qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Disqualification. - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union the Public Service Commission, relax any of the provisions of these rules in respect of any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification.	Level in Pay Matrix.	Whether selection post or non-selection post.
1	2	3	4	5
1. Education Assistant	03* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 5 in Pay Matrix. (Rs.29200-92300.)	Not applicable.

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.
6	7	8	9	10
Not exceeding 30 years' relaxation upto 35 years for Government Servants in accordance with the orders issued by the Central Government.  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	<b>Essential:</b> i) B.Sc. Degree in Botany and Zoology from a recognized University ii) Degree in Education(B.Ed.)  <b>Desirable:</b> One year experience of teaching in Natural Science subjects at High School Level.	Not applicable	2 years	By direct recruitment failing which by transfer on deputation.

In case of recruitment by promotion or deputation/absorption, grade from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitments.
11	12	13
<b>Transfer on deputation:</b> Officer of the Central Government: i) holding analogous posts on a regular basis; or ii) with 5 years' service in the grade in the Level 4 in pay matrix and iii) possessing educational qualification as prescribed in Col. 7. <b>Note:</b> The Departmental officers in the feeder grade who are in direct line of	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Joint Director, National Zoological Park – Member; 3. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member.	Not applicable.

<p>promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p><b>Note:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.</p> <p>The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.</p>		
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1	2	3	4	5
2. Lower Division Clerk	08* (2018) *Subject to variation dependent on work load.	General Central Services, Group C, Non-Gazetted, Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Non Selection.

6	7	8	9	10
<p>Between 18-27 years (relaxation for Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government).</p> <p><b>Note:</b> The crucial date for determining age limit shall be as fixed by Staff Selection Commission.</p>	<p>i) Matriculation or equivalent qualification from a recognized Board or University.</p> <p>ii) A Typing speed of 30 w..p.m. in English or 25 w.p.m. in Hindi only on computers.</p>	Yes, as to the extent indicated in Col.No.10.	2 years	<p>(1) 85% by direct recruitment through Staff Selection Committee.</p> <p>(2) Ten percent of the vacancies shall be filled from amongst the Group 'C' Staff in level 1 in Pay Matrix who possess Matriculation qualification and have rendered three years' regular service in the grade, on the basis of departmental qualifying examination.</p> <p><b>Note:</b> The maximum age limit for eligibility for examination is 45 years (50 years of age for the Scheduled Caste / Scheduled Tribe).</p> <p><b>Note:</b> If more of such employees than the number of vacancies available under clause (2) qualify at the said examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later Examination.</p> <p>(3) 5% of the vacancies shall be filled on seniority-cum-fitness basis from the Multi-Tasking Staff employees who possess matriculation or equivalent qualification.</p>

11	12	13
As stated in Column No.10.	<p><b>Group C DPC (for promotion)</b></p> <p>Group 'C' Departmental Promotion Committee for considering promotion, consisting of:</p> <p>1. Director, National Zoological Park – Chairman;</p> <p>2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member;</p>	Not applicable.

	3. Administrative Officer, National Zoological Park – Member.  Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	
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1	2	3	4	5
3. Junior Accountant.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Ministerial.	Level 4 in Pay Matrix. (Rs.25500-81100)	Not applicable.

6	7	8	9	10
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by deputation.

11	12	13
<p><b>Promotion:</b> Lower Division Clerks with 8 years' regular service in the grade having 3 years' experience of cash, accounts and budget works.</p> <p><b>Note :</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation</b> Officer of the Central Government: i) holding analogous posts on a regular basis in parent cadre/department; OR ii) with 5 years' regular service in the grade in Level 3 and having experience of cash, accounts and budget works. iii) with 8 years' regular service in the grade in Level 2 in pay matrix and having 3 years' experience of cash, accounts and budget works.</p> <p><b>Note:</b> In case the Departmental candidate is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p><b>Note:</b> The Departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p><b>Note:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.</p>	<p>Group 'C' Departmental Promotion Committee for considering promotion, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.</p>	Not applicable.

1	2	3	4	5
4. Upper Division Clerk.	07* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Ministerial.	Level 4 in Pay Matrix. (Rs. 25500-81100)	Non Selection.

6	7	8	9	10
Not applicable.	Not applicable.	Not applicable.	Not applicable.	75% by promotion failing which by transfer on deputation.  25% by limited departmental competitive examination with 5 years' regular service in the Lower Division Clerk Grade in the National Zoological Park.

11	12	13
<p><b>Promotion:</b> Lower Division Clerk in Level 2 in Pay Matrix with 8 years' regular service in the grade.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation:</b> Officer of the Central Government: i) holding analogous posts on a regular basis in the grade OR ii) with 8 years' service in the grade of Lower Division Clerk in the Level 2 in pay matrix. <b>Note:</b> The Departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion. <b>Note:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.</p>	<p><b>Group C DPC (for promotion)</b>  Group 'C' Departmental Promotion Committee for considering promotion, consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Zoological Park – Chairman;</li> <li>2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member;</li> <li>3. Administrative Officer, National Zoological Park – Member.</li> </ol>	Not applicable.

1	2	3	4	5
5. Stenographer Grade II.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Ministerial.	Level 4 in Pay Matrix. (Rs 25500-81100)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxation up to 40 years for Government Servants in accordance with the orders issued by the Central Government.) <b>Note:</b> The crucial date for determining age limit shall be as	i) 12 <sup>th</sup> class pass or equivalent from a recognized board / university. ii) Skill Test Norms Dictation: 10 mts. @ 80 w.p.m. <b>Transcription:</b> 65 mts. (English) 75 mts. (Hindi) (On Manual Typewriter), or	Not applicable.	2 years.	Direct recruitment through Staff Selection Commission. <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.

advertised by the Staff Selection Commission.	50 mts. (Eng.), 65 mts. (Hindi) (on computer).			
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11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of:  1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable.

1	2	3	4	5
6. Sanitary Inspector.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 4 in Pay Matrix. (Rs 25500-81100)	Not applicable.

6	7	8	9	10
Between 18-27 years. (Relaxation upto 40 years for Government Servants in accordance with the orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	<b>Essential:</b> i) Matriculation from a recognized Board / University. ii) Diploma in Sanitary Inspector from a recognized Institute in India. iii) At least 3 years' experience in Sanitation in any Government Department or Municipal Corporation or Zoo or First Class Municipality.  <b>Desirable:</b> Experience of working as a Sanitary Inspector in a reputed Institute.	Not applicable.	2 years.	By deputation failing which by Direct Recruitment.

11	12	13
<b>Deputation:</b> Officer of the Central Government / State Government/Municipal Corporation/ Government Undertaking: <b>A</b> (i) holding analogous posts on a regular basis; or ii) with 5 years' regular service in the grade in the Level 3 in pay matrix. OR iii) with 8 years' regular service in the grade in the Level 2 in pay matrix <b>B.</b> Possessing the education qualification and experience as prescribed in Column No.7.  <b>Note:</b> The Departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion. <b>Note:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of	Group 'C' Departmental Promotion Committee for considering deputation, consisting of:  1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.  Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of:  1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable.

the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.		
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1	2	3	4	5
7. Laboratory Assistant.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 4 in Pay Matrix. (Rs.25500-81100)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxation up to 40 years for Government Servants in accordance with the orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	<b>Essential:</b> Bachelor Degree in Science preferably with Zoology from a recognized University.  <b>Desirable:</b> Experience of at least two years of working in the field of Animal Science in a recognized Institute.	Not applicable.	2 years.	By direct recruitment.  <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.

11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Consultation of UPSC is not necessary.

1	2	3	4	5
8. Veterinary Compounder.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxable for Government Servants upto 40 years in accordance with the instructions or orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir	<b>Essential:</b> i) Matriculation from recognized University or Board. ii) Certificate in Veterinary Compounder Course from a recognized Institute. iii) 3 years' experience of working as a Veterinary Compounder in any Veterinary Hospital.	Not applicable.	2 years.	By direct recruitment.  <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Government holding analogous posts on regular and possessing the qualifications and experience prescribed for direct recruits under Col. 7.



State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).				
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11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable.

1	2	3	4	5
9. Work Supervisor.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Non applicable.

6	7	8	9	10
Between 18-27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	Matriculation from recognized Board with a diploma in Civil Engineering from a recognized Institute or equivalent preferably with 2 years' experience in construction work.	Not applicable.	2 years.	By Direct recruitment.  <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.

11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable.

1	2	3	4	5
10. Zoo Ranger.	02* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Ministerial.	Level 5 in Pay Matrix. (Rs.29200-92300)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India	i) Bachelor's degree in Zoology/Wildlife Science from a recognized University.  ii) 2 years' experience of looking after wildlife in any	Not applicable.	2 years.	By direct recruitment.  <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Government holding

(and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	Zoos or National Parks or sanctuaries.			analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.
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11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Joint Director, National Zoological Park – Member; 3. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member.	Not applicable.

1	2	3	4	5
11. Sign Board Painter.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	Matriculation from recognized Board with a trade certificate from recognized Industrial Training Institute.	Not applicable.	2 years.	By Direct recruitment.  <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the employees of Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.

11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable.

1	2	3	4	5
12. Blacksmith.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions or	Matriculation from recognized Board with trade certificate for	Not applicable.	2 years.	By Direct recruitment. <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long

orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	Blacksmith from recognized Industrial Training Institute.			illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the employees of Central Government holding analogous posts on regular and possessing the qualifications and experience prescribed for direct recruits under Col. 7.
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11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable

1	2	3	4	5
13. Carpenter.	01* (2018)  *(Subject to variation dependent on workload).	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Not applicable.

6	7	8	9	10
Between 18-27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	Matriculation from recognized Board with a trade certificate for Carpentering from recognized Industrial Training Institute.  <b>Experience:</b> Should have worked as a Carpenter for at least 3 years in a Government Department or Semi-Government or a private concern of repute.	Not applicable.	Two years.	By Direct recruitment. <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the employees of Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.

11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member; 3. Administrative Officer, National Zoological Park – Member.	Not applicable.

1	2	3	4	5
14. Head Keeper.	02* (2018)  *(Subject to variation dependent on workload).	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 2 in Pay Matrix. (Rs.19900-63200)	Not applicable.

6	7	8	9	10
<p>Between 18-27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government.)</p> <p><b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).</p>	<p>i) Matriculation from recognized University or Board.</p> <p>ii) 5 years' experience of keeping wild animals in captivity in a Central Zoo Authority or Municipal Corporation owned zoo.</p>	<p>Age: No. Educational Qualification: Yes.</p>	<p>2 years.</p>	<p>By promotion failing which by transfer on deputation failing both by direct recruitment.</p>

11	12	13
<p><b>Promotion:</b> Multi-Tasking Staff in Level 1 in pay matrix working in National Zoological Park, New Delhi with 3 years' regular service in the grade.</p> <p><b>Transfer on deputation:</b> Officers of the Central Government / State Government (a) (i) holding analogous posts on regular basis; or (ii) with three years' regular service in level 1 in pay matrix; and (b) Possess educational qualification as prescribed in Col. No.7.</p> <p><b>Note:</b> The Departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p><b>Note:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.</p> <p>The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.</p>	<p>Group 'C' Departmental Promotion Committee for considering promotion, consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Zoological Park - Chairman;</li> <li>2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change - Member;</li> <li>3. Administrative Officer, National Zoological Park - Member.</li> </ol> <p>Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Zoological Park - Chairman;</li> <li>2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change - Member;</li> <li>3. Administrative Officer, National Zoological Park - Member.</li> </ol>	<p>Not applicable.</p>

1	2	3	4	5
<p>15. Staff Car Driver (Ordinary Grade).</p>	<p>04* (2018) *(Subject to variation dependent on workload).</p>	<p>General Central Service, Group-C, Non-Gazetted, Non-Ministerial.</p>	<p>Level 2 in Pay Matrix. (Rs.19900-63200)</p>	<p>Not applicable.</p>

6	7	8	9	10
<p>Between 18-25 years* (Relaxation for Government Servants upto 40 years in accordance with the orders issued by the Central Government.</p> <p><b>Note:</b> The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).</p> <p>*If the 'direct recruitment' is to be made by Direct Open Competitive Examination, the age limit would be 18-27 years.</p>	<p><b>Essential:</b></p> <p>(i) Possession of a valid driving license for motor cars;</p> <p>(ii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle);</p> <p>(iii) experience of driving a motor car for at-least 3 years; and</p> <p>(iv) Pass in 10<sup>th</sup> Standard.</p> <p><b>Desirable:</b></p> <p>3 years' service as Home Guard/Civil Volunteers.</p> <p>Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority.</p> <p>Note 2: In the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.</p>	Not applicable.	2 years for direct recruitment.	By promotion failing which by transfer on deputation and failing both by direct recruitment.

11	12	13
<p><b>Promotions:</b></p> <p>Multi-Tasking Staff in Level 1 in Pay Matrix working in National Zoological Park with 3 years' regular service and possess educational qualification and experience as prescribed in Col. No.7</p> <p><b>Transfer on deputation:</b></p> <p>Officers of the Central Government / State Government</p> <p>(a) (i) holding analogous posts in other Zoological Park with 3 years' regular service in the grade.</p> <p>(b) Possess educational qualification as prescribed in Col. No.7.</p> <p><b>Note:</b> The Departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p><b>Note:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.</p>	<p>Group 'C' Departmental Promotion Committee for considering promotion, consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Zoological Park – Chairman;</li> <li>2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member;</li> <li>3. Administrative Officer, National Zoological Park – Member.</li> </ol> <p>Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Zoological Park – Chairman;</li> <li>2. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member;</li> <li>3. Administrative Officer, National Zoological Park – Member.</li> </ol>	Not applicable.

The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.		
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1	2	3	4	5
16. Security Supervisor.	01* (2018) *Subject to variation dependent on work load.	General Central Service, Group-C, Non-Gazetted, Non-Ministerial.	Level 5 in Pay Matrix. (Rs.29200-92300)	Not applicable.

6	7	8	9	10
Not exceeding 30 years' relaxation up to 35 years for Government servants in accordance with the orders issued by the Central Government. Note: The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).	<b>Essential:</b> Graduate or equivalent from a recognized University. <b>Desirable:</b> 3 years' experience of working as a Security Supervisor in-charge in a Central or State Government Department. <b>Note:</b> Preference will be given to the Ex-servicemen, Army, Air personnel who have been transferred to the reserve including those who have been released.	Not applicable.	2 years.	By direct recruitment. <b>Note:</b> Vacancies caused by the incumbent being away of transfer on deputation or long illness or study leave or under other circumstances for a deputation of one year or more may be filled on transfer on deputation from the employees of Central Government holding analogous posts on regular basis and possessing the qualification and experience prescribed for direct recruits under Col. 7.

11	12	13
Not applicable.	Group 'C' Departmental Confirmation Committee for considering confirmation, consisting of: 1. Director, National Zoological Park – Chairman; 2. Joint Director, National Zoological Park – Member; 3. Under Secretary (FE), Ministry of Environment, Forest and Climate Change – Member.	Not applicable.

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(S.K. PARIDA)  
Under Secretary to the Government of India