

## MINISTRY OF ENVIRONMENT AND FORESTS

### RESOLUTION

New Delhi, the 14<sup>th</sup> December, 2000

**No. A. 12011/1/94-IFS-I:** Whereas a scheme for staffing posts included in the Central Deputation Reserve of the Indian Forest Service and other forestry posts, similar in rank and status in certain other organisations under the Government of India, was formulated and published for general information vide the Ministry of Agriculture (Department, of Agriculture and Cooperation) Resolution No.F.1-11/76-IFS-1, dated the 9th January, 1984 and further amended by the Government of India vide Resolution No.F.1-11/76-IFS-1, dated the 10th March, 1987 issued by the Ministry of Environment and Forests (Department of Environment, Forests and Wildlife) and Resolution No,12011/4/90-IFS-I, dated the 23rd November, 1990 issued by the Ministry of Environment and Forests (Department of Environment, Forests and Wildlife) and Resolution No.A.12011/1/94-IFS-I, dated the 26th February, 1996 issued by Ministry of Environment and Forests:

**AND WHEREAS** it has been decided to (i) redesignate some of the posts under the scheme on the basis of the recommendations of the 5th Central Pay Commission; and (ii) upgrade some of the posts on the recommendations of the 5th Central Pay Commission, and (iii) to bring some more posts within the purview of the scheme again on the basis of the recommendations of the 5th Central Pay Commission;

**AND WHEREAS** it has been decided to bring some changes in the constitution of the Central Forestry Establishment Board, and also the period of tenure of deputation of the officers;

**AND WHEREAS** it has been decided to bring out and notify a modified scheme in consultation with the Union Public Service Commission. A copy of the scheme is annexed. The scheme will come in to force with immediate effect.

MIRA MEHRISHI, Joint Secretary

#### **Scheme for Staffing-Posts included in the Central Deputation, Reserve of the Indian Forest Service and other Forestry Posts Similar in Rank and Status in certain other Organisations under the Government Of India**

##### **1. OBJECT:**

This scheme is intended to provide for systematic manning of technical/ research/education posts connected with forestry in the Centre as enumerated in Annexure I. Addition or deletion of any post from the list at Annexure I shall be with the prior concurrence of the Union Public Service Commission.

##### **2. SOURCES:**

The posts covered by this Scheme shall ordinarily be manned by officers borrowed on tenure basis and belonging to the Indian Forest Service Cadre / Joint Cadres of the States/ Union Territories. In exceptional cases, where sufficient number of Indian Forest Service Officers are not available, officers from the State Forest Services whose names are included in the 'Select List' referred to in Regulation 7(3) -of the IFS (Appointment by Promotion) Regulations, 1966, may be selected and appointed.

##### **3. CONTROLLING AUTHORITY:**

3.1 The Ministry of Environment and Forests will be the Controlling Authority for the purposes of this Scheme. A Central Forestry Establishment Board, hereinafter referred to as the Board, shall be set up under it with the constitution and functions set out below.

##### **3.2 Constitution of the Board:**

- (a) The Board shall consist of four members, including Chairman.
- (b) The Secretary to the Government of India in the Ministry of Environment & Forests will be the Chairman (ex-officio) of the Board.
- (c) The other ex-officio members of the Board will be:

- (i) The Director General of Forests & Special Secretary to the Government of India, Ministry of Environment and Forests.
- (ii) Additional Director General of Forests, Ministry of Environment & Forests.
- (iii) Joint Secretary, Min. of Environment and Forests, dealing with Forestry who will also be the Member Secretary of the Board.

### 3.3 **Functions:**

It shall be the duty of the Board to make recommendations having regard to the merits, claims and availability of all officers in the field of choice:

- (a) for appointments to posts covered under the Scheme except the posts of Director General of Forests, Additional Director General of Forests and the other posts carrying a pay scale of Rs.18,400-500-22,400/=;
- (b) for appointments to all other posts under the Government of India and the autonomous bodies financed by the Government of India which are similar in rank and status to posts covered under the Scheme when it is proposed to appoint thereto officers of the Indian Forest Service;
- (c) to make recommendations for selection by appropriate authority for deputation to a post in any foreign country when a request from the concerned country has been received or for deputation to any post in any organisation mentioned in rule 6(2)(ii) of the IFS(Cadre) Rules, 1966;
- (d) to determine the criteria of eligibility of cadre officers for appointment to various posts covered by this Scheme; and
- (e) to advise on matters specifically referred to the Board by the Ministry of Environment & Forests of the Government of India.

### 3.4 **Special Selection Committee:**

A Special Selection Committee consisting of (i) Secretary, Ministry of Environment and Forests (ii) Secretary, Department of Personnel and Training, Ministry of Personnel, Public. Grievances and Pensions (iii) Secretary, Department of Agricultural Research and Education (iv) Secretary, Department of Rural Development, Ministry of Rural Development and (v) Secretary, Ministry of Science & Technology shall be constituted to make recommendations for appointment to the posts carrying a pay scale of Rs. 18,400-500-22,400/- and above. The Director General of Forests & Special Secretary shall be the Member -Secretary of the Committee for consideration of candidates for all posts falling within the purview of the Committee other than that of the post of Director General of Forests.

## 4. **DUTIES OF THE MEMBER SECRETARY OF THE BOARD:**

4.1 It shall be the duty, inter-alia, of the Member Secretary of the Board;

- (i) to receive communications intended for the Board and to obtain and communicate its recommendations/decisions;
- (ii) to keep himself fully informed of the possible or impending vacancies in posts falling within the purview of the Board and the availability of officers of the requisite seniority/ qualifications and experience for filling such posts;
- (iii) to correspond and keep in close touch with the Governments of States and Union Territories for the systematic manning of the posts falling under the purview of the Board;
- (iv) to correspond and keep in touch with other Ministries of the Government of India for providing services of Indian Forest Service Officers for posts under those Ministries;
- (v) to ensure up-to-date maintenance and proper custody of the Annual Confidential Reports of all officers belonging to the Indian Forest Service;

- (vi) to deal with all matters pertaining to the career planning and management of the Indian Forest Service;
- (vii) to correspond with the Union Public Service Commission, the Comptroller and Auditor General of India and the concerned Heads of attached and subordinate offices etc., regarding operation of the Scheme;
- (viii) to advise and render assistance in regard to matters relating to the Indian Forest Service Cadre of the States and Union Territories; and
- (ix) to keep in touch and liaise with professional institutions in regard to personnel matters concerning the Indian-Forest Service.

**5. PROCEDURE:**

- 5.1 All vacancies, actual or anticipated, in regard to posts falling within the purview of the Board, shall be reported forthwith to the Member-Secretary of the Board with full details as to the nature and duration of the vacancies, the specific duties and responsibilities of the posts and the required qualifications, experience, etc. it will be open to the concerned Ministry / Department / other organisation to indicate, at the same time, the name(s) of Any particular officer(s) whose suitability may be considered by the Board.
- 5.2 All correspondence between the Ministries in the Government of India on the one hand, and the State Governments/ Union Territories on the other, for the services of Indian Forest Service Officers State Forest Service Officers eligible under the Scheme, shall be channelised through the Member - Secretary of the Board.
- 5.3 The particulars of the officers to be considered for, posts falling within the purview of the Scheme shall be collected in the manner prescribed by the Member-Secretary of the Board.
- 5.4 The Board shall meet periodically once in a year in any case before 31st December. Applications would be invited latest by 31st October every year to draw up an 'Offer List' of suitable officers for posts falling within the purview of the scheme. Appointments would be recommended by the Secretary, Ministry of Environment and Forests and approved by Minister of Environment and Forests.

**6. SUITABILITY:**

The suitability of officers for appointment on tenure deputation shall be decided on the advice of the Board, which will fix norms, from time to time, about the minimum length of service and other requirements, if any, for posts falling within purview of the Scheme.

**7. PERIOD OF TENURE:**

- 7.1 The tenure of deputation of an officer appointed to a post covered under this Scheme would be as follows:

- a) Dy. Conservator of Forests or equivalent: 4 years
- b) Conservator of Forests or equivalent: 5 years

The tenure of the officer(s) may, however, be cur-tailed in public interest at the discretion of the Competent Authority.

- 7.2 Every officer belonging to the Indian Forest Service and of an officer of a State Forest Service whose name is included in the 'Select List' referred to in Regulation 7 (3) of the IFS (Appointment by Promotion) Regulations, 1966 shall revert to his state cadre on the exact date of his completing his tenure. He will, however, have a choice to revert to his cadre on the 31st May previous to the date of the end of his tenure in case personal grounds such as children's education etc, necessitate such reversion. However, on genuine grounds and in exceptional circumstances the Competent Authority in the Ministry of Environment & Forests can consider extension of tenure upto a maximum of one year.
- 7.3 Notwithstanding what has been stated above, the period spent by officers on tenure deputation to Indira Gandhi National Forest Academy, Dehradun would count as half for the purpose of computing tenure at the Centre subject to the condition that this concession will be available only to those officers who serve for. at least three years at the Academy.

## COOLING OFF REQUIREMENTS

7.4 A period of three years should generally lapse between two spells of deputation to posts covered under the Scheme.

## 8. REPEAL AND SAVINGS

8.1 With effect from the date of coming into force of this Scheme, the Recruitment Rules framed for appointment to various posts falling within the purview of this Scheme shall cease to operate.

### Annexure - I

#### **List of Posts under the Central Government to be covered under the Scheme**

<b>Sr. No.</b>	<b>Designation</b>	<b>Scale of pay</b>	<b>No. of Posts</b>	<b>Name of the Office</b>
1	2	3	4	5
1.	Director General of Forests and Special Secretary	Rs. 26,000 (fixed)	1	Ministry of Environment & Forests
2.	Additional Director General of Forests	Rs.24050-650-26,000	2	-do-
3.	Director, Forest Survey of India	Rs.22,400-525-24,500	1	Forest Survey of India
4.	Director, Indira Gandhi National Forest Academy	-do-	1	Indira Gandhi National Forest Academy, Dehradun
5.	Addl. Director, Indira Gandhi National Forest Academy	Rs.18,400-500-22,400	1	-do-
6.	(i) Chief Conservator of Forests (Central)	Rs.18,400-500-22,400	5	Ministry of Environment and Forests, Regional Offices
	(ii) Conservator of Forests (Central) Chandigarh	Rs.16,400-450-20,000 plus CDTA of Rs.1,000/-	1	Ministry of Environment and Forests, Regional Office.
7.	IGF and Director, Project Tiger	Rs.18,400-500-22,400/-	1	Project Tiger Directorate, Ministry of Environment & Forests
8.	IGF and Director, Project Elephant	-do-	1	Ministry of Environment and Forests.
9.	Inspector General of Forests (Conservation)	-do-	1	Ministry of Environment and Forests.
10.	Inspector General of Forests (Wildlife)	-do-	1	-do-
11.	Inspector General of Forests (EAP)	Rs.18,400-500-22,400/-	1	Ministry of Environment and Forests
12.	Inspector General of Forests (NAEB)	-do-	1	-do-
13.	Deputy Inspector General of Forests (Wildlife)	Rs.16,400-450-20,000/- plus Spl. Pay of Rs.1,000/- p.m.	1	-do-
14.	Deputy Inspector General of Forests	-do-	7	Ministry of Environment & Forests and Ministry of Rural Development.
15.	Professor, Indira Gandhi National Forest Academy, Dehradun	Rs.16,400-450-20,000 Plus Spl pay of Rs.1,000/- p.m. or training allowances as decided by GOI from time to time.	2	Indira Gandhi National Forest Academy, Dehradun
16.	Regional Director, Forest Survey of India	Rs.16,400-450-20,000 plus Spl. Pay of Rs.1,000 p.m.	4	Forest Survey of India - Regional Offices at Calcutta, Nagpur, Bangalore, Shimla.
17.	Conservator of Forests (Central)	Rs.16,400-450-20,000 plus Spl pay of Rs.1,000 p.m.	6	Ministry of Environment and Forests, Regional Offices.

18.	Director, Forests Education	Rs.16,400-450-20,000 plus Spl pay of Rs.1,000 p.m.	1	Directorate of Forest Education, Dehradun
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Sr. No.	Designation	Scale of pay	No. of Posts	Name of the Office
1	2	3	4	5
19.	Principal, State Forest Service College	Rs.16,400-450-20,000 plus Spl. Pay of Rs. 1,000 p.m. or Training Allowance as decided by GOI from time to time.	3	SFS Colleges at Dehradun, Coimbatore and Burnihat.
20.	Addl. Commissioner (Forestry)	Rs.16,400-450-20,000 plus Spl pay of Rs. 1,000 p.m.	2	Ministry of Agriculture & Cooperation.
21.	Joint Director, Forest Survey of India	Rs.16,400-450-20,000 spl. Pay of Rs.1,000 p.m.	3	Forest Survey of India, Dehradun.
22.	Director, National Zoological Park, New Delhi.	Rs.16,400-450-20,000/- plus Spl. Pay of Rs.1,000/- p.m.		National Zoological Park, New Delhi.
23.	Joint Director, National Zoological Park, New Delhi.	Rs.10,000-325-15,200 Rs.12,000-375-16,500 Rs.14,300-400-18,300 Plus Spl pay (CDTA) of Rs.800/1,000 p.m.		National Zoological Park, New Delhi
24.	Assistant Inspector General of Forests	Rs.10,000-325-15,200 Rs.12,000-375-16,500 Rs.14,300-400-18,300 Plus Spl pay (CDTA). of Rs.800/1,000 p.m.	11	Ministry of Environment & Forests & Ministry of Rural Development
25.	Deputy Director, Forest Survey of India	Scale(s) as above plus Spl. Pay of Rs.800/1,000 per month	10	Forest Survey of India, Dehradun and its Regional Offices at Calcutta Bagalore, Nagpur & Shimla
26.	Deputy Conservator of Forests (Central)	Scales as above plus Spl pay of Rs.800/1,000 p.m.	11	Regional Offices, Ministry of Environment & Forests.
27.	Deputy Director (Wildlife Preservation)	-do-	4	Regional Offices, Wildlife Preservation, Ministry of Environment & Forests.
28.	Deputy Director / Joint Director (Wildlife)	-do-	1	Ministry of Environment & Forests
29.	Deputy Director / Joint Director (Project Tiger)	-do-	1	Ministry of Environment and Forests, Project Tiger Directorate
30.	Associate Professor, IGNA, Dehradun	Rs.10,000-325-15,200 RS.12,000-375-16,500 Rs.14,300-400-18,300 Plus Training Allowance as decided by GOI from time to time or Spl. pay of Rs.800/1,000 p.m.	12	Indira Gandhi National Forest Academy, Dehradun

Sr. No.	Designation	Scale of pay	No. of Posts	Name of the Office
1	2	3	4	5
31.	Lecture, State Forest Service College	Rs.10,000-325-15,200 Rs.12,000-375-16,500 Rs.14,300-400-18,300 Plus Training Allowance as decided by GOI from time to time or Spl. pay of Rs.800/1,000/- p.m.	14	SFS College at Dehradun, Coimbatore, Burnihat.
32.	Principal, Forest Rangers College	-do-	1	Eastern Forest Rangers College, Kurseong
33.	Instructor, Forest Rangers College	Scale(s) as above plus Spl. Pay of Rs.800/1,000 p.m.	3	-do-
34.	Deputy Advisor, (Forestry)	Rs.10,000-325-15,200 Rs.12,000-375-16,500 Rs.14,300-400-18,300 Plus Spl pay of Rs.800/1,000 p.m.	1	Planning Commission

**Note:** The rate of CDTA will be as per DoPT Notification No.16017/3/98-AIS(II) dated 6<sup>th</sup> November, 2000.